

## BULLYING & SOCIAL MEDIA POLICY



Kingston Huskies Football & Cheer Organization is committed to providing a physically and emotionally safe environment for all our participants so they can play football and cheer in a secure atmosphere. Bullying/teasing of any kind is unacceptable on or off the field. This includes behavior during team related activities (e.g. practices and games) as well as interactions outside these activities. It also includes mean-spirited comments through texts and posts on social media. All players will be held accountable for their actions on and off the field and are responsible for reporting bullying to their coach.

### What is teasing and bullying?

Teasing and bullying are deliberately hurtful behaviors, where it is difficult for those being bullied to defend themselves. The three main types are physical (e.g. hitting, kicking, theft), verbal (e.g. name calling, intimidating, racist remarks) or indirect (e.g. spreading rumors, ignoring, excluding). Additionally, taunts or insults on social media are considered bullying.

### Kingston Huskies F&C Organization Teasing/Bullying Procedures

This policy will be communicated to participants and parents at the beginning of each season. Kingston Huskies F&C Organization will take all reports and concerns seriously and attempt to stop the behavior.

### If teasing or bullying behavior occurs, it will be:

- Investigated by a member of the team's coaching staff.
- Addressed by the head coach with the participant.
- Communicated to the parent.
- Depending on severity, it may be reported to the Kingston Huskies F&C Organization Executive Board.
- ***Disciplinary actions will vary depending on the severity and frequency of the bullying incident(s). With approval of the Kingston Huskies F&C Organization Executive Board it may result in removal from the organization and recommendation to the Wyoming Valley Junior Football Conference for removal from the league.***

### Social Media Policy

Athletes, parents and coaches are expected to follow the same rules for good behavior and respectful conduct online as offline. Athletes and coaches are representing Kingston Huskies F&C Organization at all times. They should use good judgement when posting comments and images online. They should be particularly mindful with images that include Kingston Huskies F&C apparel or uniforms. Misuse of social media can result in disciplinary action.

**Player:** I accept responsibility for my words, actions, texts and social media posts including images. I acknowledge that all forms of bullying must be reported to my coach.

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Player's Name (PRINT)

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Player's Signature

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Date

**Parent/Guardian:** I have read the Kingston Huskies Football & Cheer Organization Bullying & Social Media Policy. I understand that my child may be subject to disciplinary actions by the coaches and the league if they or myself are involved in bullying or the misuse of social media.

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Parent/Guardian Name (PRINT)

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Parent/Guardian Signature

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Date